

Water Use Policy

Summary

Dyno Nobel recognises that water is a precious natural resource. We are committed to:

- the responsible use and management of water across our global operations
- monitoring and reporting our global use of water
- providing our global employees with access to safely managed drinking water, sanitation, and hygiene (WASH) facilities at work
- assessing water risks for our operations and local communities annually
- communicating and cooperating with relevant agencies and communities at sites where multiple stakeholders rely on a limited, shared water resource, such as our Cheyenne Wyoming ammonia plant
- adhering to all applicable local environmental water regulations and licencing conditions and
- promoting a culture of sustainability.

Core Principles

Water risk assessment:

Dyno Nobel is committed to conducting an annual Group-wide review of water risks and baseline water stress across our global manufacturing sites using the World Resources Institute's (WRI) Aqueduct Tool, a global database designed to measure, map and support the mitigation of current and future water risks, including those driven by climate change.

In addition, water is included in our three-yearly climate-related scenario risk and opportunity assessments.

Operations managers are responsible to assess potential water risks to, or from, their site's water usage.

While we are committed to the responsible use and management of water at all our sites, where a manufacturing operation with material water use is identified as being in a catchment exposed to current or future baseline water stress, a specific focus on initiatives such as water management plans, water balances and water efficiency management programs will be implemented.

Compliance:

Water management plans will adhere to all applicable environmental regulations, licencing conditions and discharge limits and parameters (where applicable).

Continuous Improvement:

Where manufacturing operations are identified as being in a catchment exposed to current or future baseline water stress, the effectiveness of water efficiency management programs will be monitored and regularly reviewed. Where further opportunities to conserve, recycle or reuse water are identified, targets will be established.

Employee Involvement:

Sites will engage relevant employees in responsible management of water, and any licenced discharge to water, through training, communication, and feedback mechanisms.

Application

This Water Use Policy applies to all Dyno Nobel operations, including wholly owned subsidiaries of Dyno Nobel.

Waste Policy

Summary

Dyno Nobel is committed to the responsible management of waste and to prioritizing waste reduction, reuse, and recycling, while ensuring proper disposal of unavoidable waste, adhering to local environmental regulations, and promoting a culture of sustainability.

Core Principles

Waste Surveys and Management Hierarchy:

Manufacturing operations shall conduct surveys of their waste to identify and categorize waste streams, including any recyclables and hazardous wastes. They will ensure there are waste management plans or site procedures appropriate to manage the identified waste streams, and which follow the waste hierarchy, as below:

Avoid: Reduce waste generation at the source through process optimization and material selection.

Reduce: Minimize waste volume and toxicity.

Reuse: Find opportunities to repurpose materials within the plant or externally.

Recycle: Implement robust recycling programs for various waste streams.

Disposal: Dispose of unavoidable waste through approved methods, prioritizing environmentally sound options.

Compliance:

Waste management plans or site procedures to manage wastes will adhere to all applicable environmental regulations, hazardous waste regulations (where applicable) and local waste management guidelines.

Continuous Improvement:

Waste management plans or site procedures to manage wastes will be regularly reviewed and updated to reflect best practices and evolving regulations. Where opportunities to avoid, reduce, reuse or recycle are identified, Waste Action Plans and targets shall be established.

Employee Involvement:

Operations will engage employees in waste reduction efforts appropriate to their role through training, communication, and feedback mechanisms.

Application

This Waste Policy applies to all Dyno Nobel manufacturing operations, including wholly owned subsidiaries of Dyno Nobel.

Biodiversity Policy

Summary

We recognise that biodiversity loss is occurring globally at an unprecedented scale. This is impacting not only important natural ecosystems and species, but also the ecosystem services enabled by these natural systems, which support approximately half of the world's GDP. Dyno Nobel is committed to:

- implementing a program to progressively identify significantly biodiverse or endangered species habitats within 50km of each of its global manufacturing sites
- assessing the potential risks which may arise from our sites to identified biodiverse or endangered species habitats identified
- assessing potential opportunities to preserve identified biodiverse or endangered species habitats identified
- reporting on our findings and management strategies to manage the risks and opportunities identified
- educating site employees on the findings of the assessment as it relates to their site
- promoting a culture of sustainability.

Core Principles

Biodiversity Assessment:

Dyno Nobel will implement a program to progressively identify significantly biodiverse or endangered species habitats within 50km of each of its global manufacturing sites. The assessment will use a globally recognised tool such as IBAT (Integrated Biodiversity Assessment Tool - a web-based map and reporting tool that provides access to three authoritative global biodiversity datasets: the IUCN Red List of Threatened Species, World Database on Protected Areas, and World Database of Key Biodiversity Areas) or similar, should this become unavailable.

Compliance:

Dyno Nobel will adhere to all local environmental regulations and licencing conditions (where applicable).

Continuous Improvement:

Where manufacturing sites are identified as being located within 50km of significantly biodiverse or endangered species habitats, any significant identified risks or impacts will be monitored and regularly reviewed. Where further opportunities to reduce potential risks or impacts are identified, targets will be established.

Employee Involvement:

Where manufacturing sites are identified as being located within 50km of significantly biodiverse or endangered species habitats, the relevant site employees will be made aware of these areas and the identified risks, through awareness training.

Application

This Biodiversity Policy applies to all wholly owned or operated Dyno Nobel sites, including sites which are wholly owned subsidiaries of Dyno Nobel.